University of Portsmouth Health and Safety Policy Statement

Health, safety and wellbeing are essential to the realisation of the University's strategy, sharing and applying knowledge to make a difference to individuals and society. The University of Portsmouth will, in accordance with relevant legislation, statutory requirements and good practice, ensure, the health, safety and wellbeing of staff, students, contractors, visitors and members of the general public who may be affected by the University's activities, so far as is reasonably practicable.

This statement sets out the commitment of the Governing Body and University Executive Board. Senior Managers of the University are committed to providing leadership in health and safety and to ensure that proper consideration and support are given to health and safety as appropriate.

The University considers that a strong health, safety and wellbeing culture together with a safe and secure environment are fundamental to its success.

In order to achieve this, the University will, in accordance with the Health and Safety Organisation and Arrangements:

- Identify all significant hazards that may arise through the activities of the University. To assess the risks arising from these hazards and to institute effective control measures to eliminate, minimize or manage these risks so as to enable those activities to occur
- Provide and maintain premises and equipment that are without significant risk to health, safety and welfare
- Implement safe systems of work that eliminate or control, all significant hazards and risks to health, safety and welfare
- Provide such information, instruction, training and supervision as is necessary to ensure the health and safety of staff, students and others who may be affected by University activities
- Provide a safe working environment with adequate welfare facilities
- Provide a written safety policy that includes the organisation and arrangements for achieving the policy aims and objectives
- Consult and work with employees and employee representatives on health, safety, wellbeing and welfare matters
- Ensure health and safety policies and procedures are up-to-date with current legislation, Codes of Practice and guidance
- Monitor and review the effectiveness of the University's arrangements and make improvements as required

The University is committed to ensuring the development of a positive health, safety and wellbeing culture by integrating awareness of health and safety requirements into everyday working activities and management systems. To this end every individual member of staff, student, visitor or contractor must take care of their own health and safety; take due consideration for the health and safety of others; not interfere with or misuse facilities that are there in the interests of health and safety; and comply with the University's policies and standards, and the relevant arrangements for the area or activity.

Bill Salmont
Chair of Board of Governors

Professor Graham Galbraith
Vice Chancellor

25 January 2017